

IT'S TIME TO DEAL WITH ALCOHOL AND DRUGS IN YOUR WORKPLACE

Act before it's too late.
We are here to help.

Alcolizer Technology is a leader in Alcohol and Other Drug (AOD) testing and views the use of AOD testing programs by organisations as an essential method in managing operational risk.

ONSITE TESTING PROGRAMS

OnSite Testing, Alcohol and Drug Solutions is an industry Alcohol and Other Drug testing program that can be tailored to your specific needs and budget. No matter what alcohol and other drug testing approach an employer selects, Alcolizer's OnSite Testing service can provide support with a wide-range of services.



ONSITE TESTING SERVICES AND PROGRAMS

Alcohol and drug testing programs can be tailored to your needs and budget:

IN-HOUSE

For those who wish to conduct their own testing.

- We supply the Alcohol and Drug testing equipment, policies and procedures, supporting documents, as well as industry leading education and training.
- We provide on-going support for your programs duration.

FULLY OUTSOURCED

Fully outsourced to OnSite Testing technicians who will attend your workplace(s) to carry out:

- Scheduled testing.
- Post-incident testing.
- Pre-employment testing.
- Random drug testing.

OnSite Testing accredited technicians are experienced and regularly trained to stay ahead of industry trends; with all technicians working within industry standard policies and procedures.

HYBRID

Elements of In-House and Fully Outsourced:

- Program is customised to suit your specific requirements.
- Includes complex or remote operations.
- Tailored to meet your budget requirements.

Alcolizer Alcohol and Other Drugs Policy Implementation



In Australia there are over 500,000 reported incidents each year with many more going unreported – nearly 60% incur a financial impact to those involved.

SPECIALISTS IN WORKPLACE ALCOHOL & OTHER DRUGS TESTING

Alcolizer’s OnSite Testing service provides drug testing programs that are designed specifically to help you get started. We understand this is difficult but you have a responsibility to make sure all your staff go home safe.

We can help you with Alcohol and Other Drugs (AOD) policy review with customised training programs and supply a comprehensive range of test units and consumables.

Our nationally certified AOD technicians are available in your area. Testing is available for pre-employment, return to work, random, for cause and incident testing.

WORKPLACE ALCOHOL & OTHER DRUGS TESTING

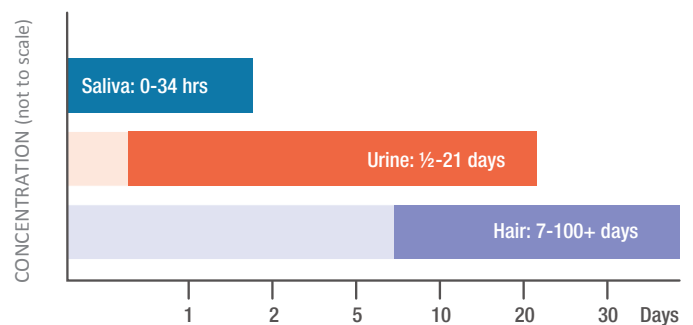
WHY: Alcohol and drug abuse in the workplace has very serious implications with the potential to cause accidents, serious injury and even death. It’s been reported that Australia loses almost four billion dollars a year in lost productivity due to alcohol and drug related incidences in the workplace.

WHO: Each employer has the critical decision to create, adopt or update an AOD program in their workplace. We can assist in decision making, as well as helping to determine the most appropriate and affordable solution.

WHAT: The union and industry preferred method for drug testing is oral fluid. It provides an indication of recent drug usage. Oral fluid drug testing has less employee resistance and greater acceptance in ‘Unionised’ environments because it is quick, accurate, non-invasive, hygienic and gender neutral.

HOW: A majority of workplace testing takes an average of 10 minutes. Oral fluid testing is conducted with oral swabs and the latest drug screening device. Alcohol testing is conducted with law enforcement grade breathalysers. Our expert sales and operation teams will discuss with you the different sample types that can be taken and their drug detection times. We will work with you to choose the best solution for your business.

General detection times of drugs in samples of Saliva, Urine and Hair



Detection times of drug parent types

DRUG TYPES	Urine		Saliva		Hair	
	Measure	Detection Window	Measure	Detection Window	Measure	Detection Window
Amphetamines	Parent drug	6-90 hrs ⁵	Parent drug	12 min-50 hrs ^{9,13}	Parent drug	7-50+ days
Cannabis	THCCOOH	1-90 hrs ^{6,10} (22% positive at 1 hr)	Parent drug	0-34 hrs ¹⁰ (100% positive at 1 hr)	Parent drug	7-50+ days
Cocaine	Benzoyllecgonine	6-72 hrs ⁷	Parent drug + Benzoyllecgonine	20 min-24 hrs ¹¹	Parent drug + Benzoyllecgonine	7-50+ days
Opiates	Morphine	6-34 hrs ¹⁰	6-Acetyl Morphine	1-8 hrs ¹²	Parent drug + Metabolites	7-50+

Illicit Drug Use in the Australian Workforce

INDUSTRY AVERAGES ▾

HOSPITALITY	31.2%	FINANCE	17.3%
CONSTRUCTION	24.1%	MANUFACTURING	17.0%
RETAIL	20.7%	ADMINISTRATION	12.3%
TRANSPORT	18.3%	MINING	12.0%

Reference: www.nceta.flinders.edu.au/files/5812/5548/2199/EN141.pdf

KEY CHALLENGES AND PRESSURES FACING OUR CLIENTS

INCREASING ALCOHOL AND DRUG USE

The reality is alcohol and other drug related problems can occur in any workplace. Estimates of the cost of injuries, absenteeism, lost production, workers compensation and rehabilitation services arising from the misuse of alcohol and other drugs in the workplace vary in the current research data available but it is widely acknowledged to be a high financial and personal cost.

The abuse of alcohol and other drugs may damage physical and mental health. The impairment of behaviour can cause affected employees to injure themselves or others.

Furthermore, workmates are often placed in the uncomfortable position of feeling obliged to cover for a mates poor work performance. Employers may be faced with poor attendance, inefficiency, absenteeism and reduced production from dangerous incidents and damage to plant, equipment and other property.

INCIDENTS HAVE SERIOUS CONSEQUENCES

The consequence of incidents in the workplace can include:

- Brand and reputational damage
- Serious injury and fatalities
- Loss of productive work time and revenue
- Disruption to clients
- Criminal investigations
- Labour and industrial disputes
- Chain of Responsibility (CoR) liability

ONSITE TESTING SERVICES AND PROGRAMS

SUPPORTED IN-HOUSE TESTING PROGRAM

The OnSite Testing is designed to support customers who wish to carry out their own in-house testing. We can supply testing equipment, policy and procedure support, result data support and industry-leading education and training. The OnSite Testing team can provide on-going support for the duration of your program to address any questions or concerns that may arise.

LIST OF ONSITE TESTING SERVICES ✓

- Oral Fluid and Urine Testing
- Random Testing Programs
- Post Incident Testing
- Laboratory Confirmation Kits
- Reasonable Suspicion Testing
- 24/7 On-Call Emergency Testing
- Live Test Data Management and Support
- Alcohol and Drug Testing Devices
- Alcohol and Drug Testing Consumables

FULLY OUTSOURCED TESTING PROGRAM

Our program has OnSite Technicians attend your site to carry out random, post-incident, and reasonable suspicion testing. Our accredited technicians are experienced and trained to stay ahead of industry trends; with the technicians working within industry standard policies and procedures.

HYBRID TESTING PROGRAM

The Hybrid Program incorporates elements for both in-house and externally managed programs to meet individual customer needs. We tailor each program to suit specific customer requirements, which include complex or remote operations and budget constraints. This can include support for confirmation lab tests following an in-house testing program.

AOD TEST CONSUMABLES & DEVICES

Alcolizer provides a comprehensive range of all necessary consumables for AOD testing including testing paperwork, laboratory confirmation kits and drug test consumables. Alcolizer offers a wide range of AOD test devices including handheld and wall mounted breathalysers for personal use, industry and law enforcement.

WHY ALCOLIZER TECHNOLOGY?

We offer a structured and holistic approach to the area of Drug and Alcohol Testing that combines testing products, consumables, managed testing services, education and training, general support and both field and factory service. All are spearheaded by an expert sales team able to address clients' needs, priorities and challenges.

In doing so, we provide a unique combination of tools, experience and services that drive cost efficiency, risk reduction, compliance and productivity across our clients' diverse operations. Our ultimate aim is to deliver peace of mind to each client knowing they can always trust Alcolizer!

Alcolizer
technology

TRUSTED ALWAYS



EDUCATION & TRAINING

Education and Training is integral to how Alcolizer supports our clients; testing people for the presence of alcohol and/or drugs requires skills and knowledge not generally available in the workforce. Our training packages are designed to provide the skills and knowledge required to operate our products and services effectively.

FAST, EASY ON-SITE CALIBRATION

In a world-first development, Alcolizer introduced the first breathalyser sample module exchange system that enables calibration and service to be completed on-site in around 60 seconds. Thereby increasing the Alcolizer LE5's availability for testing by minimising calibration down-time. This unique and patented feature is also available on Druglizer LE5.



CONTACT US FOR ALL YOUR ALCOHOL AND DRUG TESTING REQUIREMENTS

Phone: **1300 789 908**

Email: **sales@alcolizer.com**

ALCOLIZER TECHNOLOGY SUPPORT SERVICES

AlcoCONNECT

AlcoCONNECT Live Data System combines Alcolizer's innovative testing technology with state-of-the-art business solutions. It is the ideal tool for safety and business managers seeking real time, analysed test results across their business.

AlcoTRAIN

Our training solution allows for self-passed online training through to distance learning programs or OnSite group training sessions.

AlcoCARE

Alcolizer Technology stands behind every product we sell with calibration and servicing options to suit your needs.



Achieving NATA Accreditation is recognition of our quality assurance processes and testing procedures that meet the following Australian Standards for Drug Testing:

- AS/NZS 4308:2008 – Drugs for Toxicological Purposes in Urine – Section 2: Specimen Collection, Storage, Handling and Dispatch
- AS/NZS 4308:2008 – Drugs for Toxicological Purposes in Urine – Appendix A: On-site Screening procedures

For full scope of accreditation please refer to below website:

www.nata.com.au/entity_scope/?AccNo=20426&q1=ivb&str=&&BEName=alcolizer

A supporting component of NATA certification is being successful in a corresponding Quality Assurance Program (QAP). The supporting QAP for AS/NS 4308:2008 is provided by the Royal College of Pathologists (RCPA). RCPA provide a monthly sample to enrolled participants which is tested and results collated to ensure that the techniques and results provided by those enrolled is as expected and within the required acceptance criteria.